

Dear Parents/Guardians and Students:

In accordance with Board Policy 5131.9, the Board of Education prohibits acts of harassment, intimidation or bullying against any pupil.

A safe and civil environment in school is necessary for pupils to learn and achieve. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a pupil's ability to learn and a school's ability to educate its pupils in a safe environment; and since pupils learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior treating others with civility and respect, and refusing to tolerate harassment, intimidation or bullying.

For the purposes of the policy, "harassment, intimidation or bullying" means any gesture or written, verbal or physical act or any use of an electronic communication device directed at a student that takes place on or off school grounds, at any school-sponsored function, or on a school bus as provided for in section 16 of P.L.2010, c.122 (C.18A:37-15.3).

The full policy is included within the Student Handbook which is available online by visiting [www.cctecnj.org](http://www.cctecnj.org).

Sincerely,



Mr. Mario Olsen  
Assistant Superintendent